



Disciplinary Action Incident Report West Frankfort Police Department

Name of Employee: Justin Sailliez #444

Job Classification: Patrolman

Department: West Frankfort Police Department

State exactly what originally happened; when it happened, who was involved, witnesses, and what rule, policy, statute, or contract clause is involved:

On 10/02/2022 at approximately 1915 hours Officer Justin Sailliez #444 was responding to a reported Suspicious Person in the 1400 block of E. Main St. While driving east bound on E. Poplar St., Officer Sailliez failed to stop at the stop sign intersection of E. Poplar St. and N. Lincoln St., entered into the intersection, and struck another vehicle that had the right of way. This caused his squad car to be a total loss.

Officer Sailliez response to this call and the violation of traffic laws that caused this traffic crash were in violation of WFPD Policy 4.1: Patrol Functions and Tactics: Safety and Health Procedures, #5 – Obey ALL traffic laws, including speed limits, unless in an authorized emergency with audible and visual emergency equipment activated, and WFPD Policy 4.3: Use of Department Vehicles - Departmental vehicles will be operated in accordance with all State traffic laws, West Frankfort Police Dept. and West Frankfort City Ordinances, and policies and procedures of the West Frankfort Police Department. Seat belts and shoulder straps will be worn by all front seat passengers if not acting in their official capacity. Prisoners will be strapped in with seat belts whenever possible. Occupants will also comply with state child restraint laws when feasible and applicable, and WFPD Policy 4.11: Traffic Stops and Enforcement: Officer Sets The Example - Police officers are always being observed as they go about their duties. The public watches every action. Because of this, officers will:

1. Obey all traffic laws, including posted speed limits
2. Be courteous and polite to motorists and pedestrians
3. Drive defensively
4. Yield right of way
5. Use emergency lights and siren only during emergency response, vehicle stops, pursuits or to warn of hazards.

Action Recommended by the Department Head

In determining the recommendation for disciplinary action, the employees' previous behavioral problems, past performance and length of service will be taken into consideration.

(1) _____ Verbal Warning Only

(3) _____ Work Day(s) Suspension

(2) X Written Reprimand

From _____ To _____
mo. day year mo. day year

(4) Other _____

(Note: No action is to be taken until a review has been made by Labor and Employee Relations)

Signature of person preparing report _____ Date _____

Signature of Department head _____ Date _____

Employee Remarks _____

Signature of Employee _____ Date 1-25-23

(The signature of the employee acknowledges receipt of this form; it does not mean agreement with its content.)